



Experts in Founder and Long-Time Leader Transition

We have decades of experience working with organizations undergoing the transition from a long-time leader to new executive leadership. Leyna Bernstein was the senior human resources executive for two national corporations during founding CEO transitions, and Leadership Search Partners has worked with founders and founding boards from our firm's inception.

Our executive search model is ideally suited to support clients during these critical transitions. Working as trusted guides and consultants, we support the internal change work necessary to prepare for a founder transition while providing the highest quality executive search services. We work with our executive search clients for a full year after the new leader is hired, to ensure that the foundation for long-term success is built.

Organizations we have partnered with during founder/legacy leader transitions:

- Acterra
- Bonita House, Inc.
- California Minority Council Program
- CEO Women
- Challenge Day
- The Crucible
- David Brower Center
- Huckleberry Youth Programs
- Family Support Services of the Bay Area
- Insight Prison Project
- National Novel Writing Month
- Non-Profit Housing Association of Northern California
- Oakland Chamber of Commerce
- Santa Clara Methodist Retirement Foundation
- Save Mount Diablo
- Wolf Center

In addition to conducting the search, we can provide consulting to support:

- Transition preparation and board development
- Communications and community relations planning and execution
- Acknowledgement, celebration and legacy creation for the outgoing leader